

**ORDINANCE #1091**

**AN ORDINANCE OF THE BOROUGH OF OCEANPORT, COUNTY OF MONMOUTH, STATE OF NEW JERSEY CREATING THE POSITION OF ASSISTANT CONSTRUCTION OFFICIAL AND SETTING FORTH AND AMENDING THE SALARY RANGES OF CERTAIN BOROUGH OFFICERS AND BOROUGH EMPLOYEES PASSED AND APPROVED MARCH 16, 1939 AND LAST REVISED AND APPROVED ON DECEMBER 14, 2023**

**WHEREAS**, pursuant to N.J.S.A. 40A:9-165, the Borough Council shall set forth the salaries, wages or compensation of the officers and employees of the Borough of Oceanport, who, by law, are entitled to salaries, wages or compensation, subject to any respective collective bargaining agreement applicable to such positions;

**WHEREAS**, the Mayor and Borough Administrator have recommended the creation of the position "Assistant Construction Official" in support of the Construction Official and the Borough Council desires to implement same; and

**NOW THEREFORE, BE IT ORDAINED** by the Mayor and Council of the Borough of Oceanport, in the County of Monmouth, State of New Jersey that the ordinance entitled "An Ordinance to Fix and Determine the Salaries of Certain Borough Officials" passed and approved on March 16, 1939, as last revised and passed on December 14, 2023 is hereby amended to provide and confirm the following official employment designations and the range of compensation of each as follows:

**NOTE:** All additions are shown in **bold underline**. All deletions are shown in **~~bold~~ ~~strikeout~~**. All other sections shall remain unchanged.

**SECTION 1. Administration & Finance**

Borough Administrator	\$	70,000.	-	125,000.	
Deputy Borough Administrator	\$	30,000.	-	50,000.	
Deputy Borough Clerk	\$	36,000.	-	<del>50,000.</del>	<b><u>70,000.</u></b>

**SECTION 2. Statutory Employees (N.J.S.A. 40A:9-165)**

Chief Financial Officer/Qualified Purchasing Agent	\$	50,000.	-	110,000.	
Tax Assessor	\$	5,000.	-	<del>60,000.</del>	<b><u>70,000.</u></b>
Tax Collector	\$	10,000.	-	80,000.	
Borough Clerk	\$	50,000.	-	110,000.	
Part Time Borough Clerk	\$	20/hr.	-	60/hr.	

**SECTION 3. Department of Public Works**

Superintendent	\$	10,000.	-	110,000.	
Public Works Manager	\$	25,000.	-	50,000.	
Foreman	\$	50,000.	-	80,000.	
Assistant Foreman	\$	40,000.	-	70,000.	
Senior Laborer	\$	40,000.	-	70,000.	
Repair Mechanic	\$	35,000.	-	70,000.	
Worker	\$	40,000.	-	60,000.	
Labor 2	\$	35,000.	-	55,000.	
Labor 1	\$	30,000.	-	50,000.	
Street Sweeper/Sewer Jet Operator	\$	15.	-	35./hr	
Labor	\$	15.	-	35./hr	

**SECTION 4. Municipal Court**

Municipal Court Judge	\$	15,000.	-	25,000.	
Court Administrator	\$	30,000.	-	<del>85,000.</del>	<b><u>110,000.</u></b>
<b><u>Deputy Court Administrator</u></b>	<b><u>\$</u></b>	<b><u>30,000.</u></b>	<b><u>-</u></b>	<b><u>70,000.</u></b>	
Deputy Court Administrator	\$	50.	-	125.	per call
Municipal Prosecutor	\$	10,000.	-	20,000.	
Public Defender	\$	100.	-	200.	per defendant
Court Violations Clerk	\$	18./hr	-	35./hr	

**SECTION 5. Recreation & Education**

Recreation Coordinator	\$	15,000.	-	75,000.	
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Field Use Coordinator	\$	2,500.	-	7,500.	
Action Camp Director	\$	2,000.	-	5,000.	
Recreation Aides & Assistants	\$	14.	-	20.00/hr	
Library Aide	\$	14.	-	20.00/hr	
<b>SECTION 6. Planning &amp; Development</b>					
Planning Board Secretary	\$	10,000.	-	30,000.	
Planning Board Secretary - Hourly	\$	15.	-	30./hr	
Construction Official	\$	15,000.	-	<del>125,000.</del>	<b>150,000.</b>
<b><u>Assistant Construction Official</u></b>	<b>\$</b>	<b><u>10,000.</u></b>	<b>-</b>	<b><u>35,000.</u></b>	
Building Sub Code Official	\$	8,000.	-	30,000.	
Plumbing Sub Code Official	\$	8,000.	-	30,000.	
Electrical Sub Code Official	\$	8,000.	-	30,000.	
Fire Sub Code Official	\$	<del>4,000.</del>	-	<del>25,000.</del>	<b><u>8,000. - 30,000.</u></b>
UCC Inspectors (Building, Fire, Electrical, Plumbing)	\$	30.	-	60./hr	
Housing Inspector	\$	4,000.	-	15,000.	
Code Enforcement Officer	\$	2,000.	-	25,000.	
Control Person/T.A.C.O.	\$	8,000.	-	80,000.	
Engineer	\$	65,000.	-	125,000.	
Zoning Officer	\$	5,000.	-	25,000.	
Assistant Zoning Officer	\$	5,000.	-	15,000.	
<b>SECTION 7. Board of Health</b>					
Registrar	\$	1,000.	-	<del>2,500.</del>	<b><u>3,500</u></b>
Deputy Registrar	\$	0.	-	<del>750.</del>	<b><u>1,000</u></b>
Secretary	\$	400.	-	1,000.	
<b>SECTION 8. Emergency Management</b>					
Emergency Management Coordinator	\$	3,000.	-	10,000.	
<b>SECTION 9. Clerical</b>					
Administrative Assistant/Clerk	\$	<del>30,000.</del>	-	<del>59,000.</del>	<b><u>10,000. - 65,000.</u></b>
Part Time Administrative Assistant	\$	15.00/hr.	-	30.00/hr.	
<b>SECTION 10. Police Department</b>					
Chief	\$	110,000.	-	175,000.	
Captain	\$	120,000.	-	150,000.	
Lieutenant	\$	117,000.	-	145,000.	
Sergeants	\$	114,000.	-	140,000.	
Detective	\$	Stipend	-	250./mo	
Patrol XII	\$	107,000.	-	130,000.	
Patrol XI	\$	99,000.	-	115,000.	
Patrol X	\$	94,000.	-	110,000.	
Patrol IX	\$	88,000.	-	130,000.	
Patrol VIIIA	\$	97,000.	-	115,000.	
Patrol VIII	\$	82,000.	-	105,000.	
Patrol VII	\$	76,000.	-	95,000.	
Patrol VI	\$	70,000.	-	85,000.	
Patrol V	\$	64,000.	-	78,000.	
Patrol IV	\$	58,000.	-	70,000.	
Patrol III	\$	50,960.	-	60,000.	
Patrol II	\$	46,000.	-	54,000.	
Patrol I	\$	40,000.	-	50,000.	
Records Clerk	\$	30,000.	-	65,000.	

School Crossing Guards	\$	6,500.	-	12,000.
School Crossing Guards Daily Rate	\$	48.00	-	54.00
School Crossing Guard ½ Day Rate	\$	24.00	-	27.00
Class III Special Officer	\$	25.00	-	45.00
Class II Special Officer	\$	15.	-	30./hr
Class I Special Officer	\$	15.	-	30./hr

**SECTION 11. Casual Labor**

Casual Labor	\$	15.	-	30./hr
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**SECTION 12. Fire Prevention Bureau**

Fire Official	\$	20,000.		35,000.
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**SECTION 13. Elected Officials**

Mayor	\$			1,500.00
Councilperson	\$			1,500.00

**SECTION 14.** Additional compensation by way of overtime, sick days, personal days, insurance benefits for full time employees not covered in collective bargaining agreements are fully set forth in the Personnel Handbook and amendments thereto previously adopted by the Borough Council are hereby incorporated in this Ordinance.

**SECTION 15.** This Ordinance shall supersede and replace all prior Salary Ordinances and Amendments thereto. Upon the effective date of this Ordinance, any and all prior Salary Ordinances and Amendments thereto and all salaries and compensation authorized therein shall have no further effect. The within Ordinance represents the salaries and compensation to be received by all current, existing employees and offices or those anticipated to be filled in the near future. In the event that an existing office or position is currently vacant, and a salary or compensation is not set forth in this Ordinance, this Salary Ordinance shall be amended to create a salary and/or salary range for such position or office prior to said position or office being filled.

**SECTION 16.** If any portion of this ordinance is in conflict with any portion of a collective bargaining agreement, then the collective bargaining agreement shall take precedence.

**SECTION 17.** This amending ordinance shall become effective upon due passage and publication according to law.

**APPROVED ON FIRST READING**

DATED: March 21, 2024

**ADOPTED ON SECOND READING**

DATED: April 18, 2024

JEANNE SMITH  
Clerk of the Borough of Oceanport

**APPROVAL BY THE MAYOR ON THIS \_\_\_\_\_ DAY OF \_\_\_\_\_.**

**THOMAS J. TVRDIK**  
Mayor